



JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Financial Statements

June 30, 2015 and 2014

(With Independent Auditors' Report Thereon)



KPMG LLP
345 Park Avenue
New York, NY 10154-0102

Independent Auditors' Report

The Board of Directors
Junior Achievement of New York, Inc.:

We have audited the accompanying financial statements of Junior Achievement of New York, Inc., which comprise the statements of financial position as of June 30, 2015 and 2014, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Junior Achievement of New York, Inc. as of June 30, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with U.S. generally accepted accounting principles.

KPMG LLP

October 14, 2015

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Statements of Financial Position

June 30, 2015 and 2014

Assets	2015	2014
Current assets:		
Cash and cash equivalents	\$ 1,032,838	675,978
Contributions and special events receivables, net (note 3)	550,250	510,694
Inventory	36,576	42,623
Prepaid expenses and other assets	13,285	5,224
Total current assets	<u>1,632,949</u>	<u>1,234,519</u>
Long-term assets:		
Long-term contributions receivables (pledges), net (note 3)	610,391	583,604
Fixed assets, net (notes 4 and 8)	100,620	213,344
Other assets (note 6)	99,765	99,765
Total long-term assets	<u>810,776</u>	<u>896,713</u>
Total assets	<u>\$ 2,443,725</u>	<u>2,131,232</u>
Liabilities and Net Assets		
Current liabilities:		
Accounts payable and accrued expenses (note 10)	\$ 237,694	237,122
Deferred revenue	78,646	57,872
Obligation under capital lease (note 6)	—	13,955
Total current liabilities	<u>316,340</u>	<u>308,949</u>
Long-term liabilities:		
Deferred rent obligation (note 6)	193,972	177,969
Total long-term liabilities	<u>193,972</u>	<u>177,969</u>
Total liabilities	<u>510,312</u>	<u>486,918</u>
Net assets:		
Unrestricted net assets	1,196,082	765,086
Temporarily restricted net assets (note 5)	737,331	879,228
Total net assets	<u>1,933,413</u>	<u>1,644,314</u>
Total liabilities and net assets	<u>\$ 2,443,725</u>	<u>2,131,232</u>

See accompanying notes to financial statements.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Statements of Activities

Years ended June 30, 2015 and 2014

	2015				2014			
	Unrestricted	Temporarily restricted	Permanently restricted	Total	Unrestricted	Temporarily restricted	Permanently restricted	Total
Operating support and revenue:								
Contributions, net of participation payments of \$39,193 and \$40,146 in 2015 and 2014, respectively (note 3):								
Corporate	\$ 555,392	500,000	—	1,055,392	577,760	492,577	—	1,070,337
Individual	322,995	—	—	322,995	195,905	—	—	195,905
Foundations	16,353	104,787	—	121,140	49,206	60,612	—	109,818
Total contributions, net	894,740	604,787	—	1,499,527	822,871	553,189	—	1,376,060
Special events income (note 3)	2,363,267	—	—	2,363,267	2,363,133	—	—	2,363,133
Special events expenses and participation payments	(574,106)	—	—	(574,106)	(573,978)	—	—	(573,978)
Special events income, net	1,789,161	—	—	1,789,161	1,789,155	—	—	1,789,155
In-kind contributions (note 8)	129,876	—	—	129,876	165,537	—	—	165,537
Other income	137,200	—	—	137,200	74,888	—	—	74,888
Net assets released from restriction	746,684	(746,684)	—	—	879,442	(879,442)	—	—
Total operating support and revenue	3,697,661	(141,897)	—	3,555,764	3,731,893	(326,253)	—	3,405,640
Operating expenses:								
Program services – Education programs	2,336,260	—	—	2,336,260	2,414,527	—	—	2,414,527
Supporting services:								
Management and general	316,301	—	—	316,301	307,096	—	—	307,096
Fund-raising:								
Volunteer recruiting costs	55,464	—	—	55,464	113,716	—	—	113,716
General solicitation of funds	556,140	—	—	556,140	541,649	—	—	541,649
Total fund-raising expenses	611,604	—	—	611,604	655,365	—	—	655,365
Total supporting services	927,905	—	—	927,905	962,461	—	—	962,461
Total operating expenses	3,264,165	—	—	3,264,165	3,376,988	—	—	3,376,988
Increase (decrease) in net assets from operations	433,496	(141,897)	—	291,599	354,905	(326,253)	—	28,652
Nonoperating activity:								
Losses on pledges	(2,500)	—	—	(2,500)	(1,000)	—	—	(1,000)
Total nonoperating activity	(2,500)	—	—	(2,500)	(1,000)	—	—	(1,000)
Increase (decrease) in net assets	430,996	(141,897)	—	289,099	353,905	(326,253)	—	27,652
Net assets at beginning of year	765,086	879,228	—	1,644,314	411,181	1,205,481	—	1,616,662
Net assets at end of year	\$ 1,196,082	737,331	—	1,933,413	765,086	879,228	—	1,644,314

See accompanying notes to financial statements.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Statement of Functional Expenses

Year ended June 30, 2015

	Program services		Supporting services		Total	Total	Special events expense	Participation payments
	Education programs	Management and general	Fund-raising – volunteer recruiting	Fund-raising – general solicitation				
Salaries and benefits (note 7)	\$ 1,439,124	164,471	41,118	411,178	616,767	2,055,891	—	—
Office and occupancy (note 6)	300,340	34,325	8,581	85,811	128,717	429,057	—	—
Travel, meetings, and conferences	27,256	3,115	779	7,788	11,682	38,938	—	—
Program materials	361,086	—	—	—	—	361,086	—	—
Outside services	89,195	10,194	2,548	25,484	38,226	127,421	528,097	—
Depreciation	85,327	9,752	2,438	24,379	36,569	121,896	—	—
Donated goods and services (note 8)	33,932	94,444	—	1,500	95,944	129,876	—	—
Participation payments	—	—	—	—	—	—	—	85,202
	<u>\$ 2,336,260</u>	<u>316,301</u>	<u>55,464</u>	<u>556,140</u>	<u>927,905</u>	<u>3,264,165</u>	<u>528,097</u>	<u>85,202</u>

Summary of expenses netted from revenue on statement of activities

	Special events expenses	Participation payments	Total
Contributions	\$ —	39,193	39,193
Special events	528,097	46,009	574,106
	<u>\$ 528,097</u>	<u>85,202</u>	<u>613,299</u>

See accompanying notes to financial statements.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Statement of Functional Expenses

Year ended June 30, 2014

	Program services		Supporting services		Total	Total	Special events expense	Participation payments
	Education programs	Management and general	Fund-raising – volunteer recruiting	Fund-raising – general solicitation				
Salaries and benefits (note 7)	\$ 1,413,230	187,045	83,131	394,873	665,049	2,078,279	—	—
Office and occupancy (note 6)	303,223	40,132	17,837	84,724	142,693	445,916	—	—
Travel, meetings, and conferences	28,272	3,742	1,663	7,900	13,305	41,577	—	—
Program materials	368,565	—	—	—	—	368,565	—	—
Outside services	89,828	11,889	5,284	25,099	42,272	132,100	524,910	—
Depreciation	98,609	13,051	5,801	27,553	46,405	145,014	—	—
Donated goods and services (note 8)	112,800	51,237	—	1,500	52,737	165,537	—	—
Participation payments	—	—	—	—	—	—	—	89,214
	<u>\$ 2,414,527</u>	<u>307,096</u>	<u>113,716</u>	<u>541,649</u>	<u>962,461</u>	<u>3,376,988</u>	<u>524,910</u>	<u>89,214</u>

Summary of expenses netted from revenue on statement of activities

	Special events expenses	Participation payments	Total
Contributions	\$ —	40,146	40,146
Special events	524,910	49,068	573,978
	<u>\$ 524,910</u>	<u>89,214</u>	<u>614,124</u>

See accompanying notes to financial statements.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Statements of Cash Flows

Years ended June 30, 2015 and 2014

	<u>2015</u>	<u>2014</u>
Cash flows from operating activities:		
Increase in net assets	\$ 289,099	27,652
Adjustments to reconcile increase in net assets to net cash provided by operating activities:		
Depreciation	121,896	145,014
Losses on pledges	2,500	1,000
Changes in operating assets and liabilities:		
Contributions and special events receivables, net	(68,843)	165,343
Inventory	6,047	2,559
Prepaid expenses and other assets	(8,061)	(675)
Accounts payable and accrued expenses	572	(13,628)
Deferred revenue	20,774	56,472
Deferred rent obligation	16,003	20,930
Net cash provided by operating activities	<u>379,987</u>	<u>404,667</u>
Cash flows from investing activity:		
Purchase of fixed assets	<u>(9,172)</u>	—
Net cash used in investing activity	<u>(9,172)</u>	—
Cash flows from financing activity:		
Payments on obligation under capital lease	<u>(13,955)</u>	<u>(30,720)</u>
Net cash used in financing activity	<u>(13,955)</u>	<u>(30,720)</u>
Net increase in cash and cash equivalents	356,860	373,947
Cash and cash equivalents at beginning of year	<u>675,978</u>	<u>302,031</u>
Cash and cash equivalents at end of year	<u>\$ 1,032,838</u>	<u>675,978</u>

See accompanying notes to financial statements.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2015 and 2014

(1) Description of Organization

The mission of Junior Achievement of New York, Inc. (JA New York) is to inspire and prepare young people to succeed in a global economy. Through a dedicated volunteer network of corporate and community individuals, JA New York provides high-quality K-12 in-school, workplace-based, after-school, and summer educational programs. JA New York educational programs impact important societal issues including youth development, economic development, and education development, and focus on three key content areas: work readiness, entrepreneurship, and financial literacy.

JA New York is a New York not-for-profit corporation and a franchise of JA USA, formerly JA Worldwide. JA New York serves the five boroughs of New York City and Long Island.

(2) Summary of Significant Accounting Policies

The accompanying financial statements of JA New York have been prepared on the accrual basis. The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

(a) Basis of Presentation

JA New York's net assets and revenues, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, its net assets and changes therein are classified and reported as follows:

Unrestricted net assets – net assets that are not subject to donor-imposed restrictions.

Temporarily restricted net assets – net assets subject to donor-imposed restrictions that will be met either by actions of JA New York and/or by the passage of time.

Permanently restricted net assets – net assets subject to donor-imposed restrictions that stipulate that resources be maintained permanently, but permit JA New York to use the income derived from the donated assets. At June 30, 2015 and 2014, there were no permanently restricted net assets.

Revenues and gains and losses on other assets or liabilities are reported as changes in unrestricted net assets unless their use is limited by explicit donor-imposed restrictions or by law. Expenses are reported as decreases in unrestricted net assets. Expiration of temporary restrictions on net assets is reported as net assets released from restrictions.

(b) Cash Equivalents

JA New York considers all highly liquid financial instruments with an original maturity of three months or less to be cash equivalents.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2015 and 2014

(c) ***Inventory***

Inventory is recorded at the lower of cost or market, cost being determined on a first-in, first-out (FIFO) basis. Inventory primarily consists of education and program materials, including Junior Achievement program kits, textbooks, training materials, and related marketing materials. Management analyzes inventory for obsolescence and records an allowance for obsolescent inventory, if necessary.

(d) ***Fixed Assets***

Fixed assets are recorded at cost if purchased, or fair value at date of gift, if donated. Depreciation is recorded using the straight-line method over the estimated useful lives of the assets, which range from three to ten years.

(e) ***Contributions***

Contributions and special events revenue, which include unconditional promises to give or pledges, are recognized, at fair value, as revenue in the period received. Conditional promises to give are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met. Unconditional pledges to be paid in future years are discounted to a present value using a risk-adjusted discount rate. Amortization of the discount is recorded as additional contribution revenue over the life of the commitment. Any decreases in the quantity or nature of assets expected to be received subsequent to the initial recognition of the pledge are reported as a loss in the applicable net asset class.

Contributions of assets other than cash are recorded at their estimated fair value. Contributions of property and equipment are recorded as increases in temporarily restricted net assets, which are released from restriction as depreciated.

(f) ***In-Kind Contributions***

In-kind contributions are recognized as revenue and expense or assets at the fair value of those goods and services provided they meet the criteria for recognition. In-kind contributions principally consist of professional services, public relations, program event space, and donated software and hardware.

(g) ***Participation Fees***

Each franchised Junior Achievement area is required to pay franchise fees (participation payments) to the national organization, JA USA, on all contributions, special events income, and certain grant income raised in its territory in accordance with a scale established by the board of directors of JA USA and ratified by the areas. Such amounts are recorded as a reduction of revenue, and amounted to approximately \$85,000 and \$89,000 in fiscal years 2015 and 2014, respectively.

(h) ***Use of Estimates***

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, and disclosures of contingencies at the date of the financial statements, and revenues and expenses recognized during the reporting period. Significant estimates include the fair value of contributions, including in-kind contributions; the allowance for uncollectible contributions and

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2015 and 2014

special events receivable; and the allocation of expenses by functional category. Actual results could differ from those estimates.

(i) ***Income Taxes***

JA New York is a not-for-profit organization that has been classified by the Internal Revenue Service as exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and has been designated as an organization, which is not a private foundation. JA New York recognizes the impact of income tax positions only if those positions are more likely than not of being sustained. Income generated from activities unrelated to JA New York's tax-exempt purpose is subject to tax under Internal Revenue Code Section 511. JA New York did not have any material unrelated business income tax liability for the years ended June 30, 2015 and 2014.

(j) ***Nonoperating Activities***

Nonoperating activities in the accompanying statements of activities include losses on pledges and nonrecurring activities.

(k) ***Functional Allocation of Expenses***

The costs of providing programs and other activities have been summarized by programs and supporting services benefited in the statements of activities and functional expenses. Accordingly, certain costs have been allocated among the program and supporting services.

(l) ***Subsequent Events***

JA New York has evaluated subsequent events after June 30, 2015 through October 14, 2015, the date that the financial statements were available to be issued, and did not note any material subsequent events during the period except as noted below.

The Boards of Directors of JA New York and Junior Achievement of the Hudson Valley, Inc. (JA Hudson Valley), another not-for-profit franchise of JA USA that serves the Counties of Westchester, Rockland, Putnam and Orange in the State of New York, have approved a proposed merger in which JA Hudson Valley will be merged into JA New York and JA New York will be the surviving corporation. The merger has been submitted for review and approval to the Charities Bureau of the Attorney General of the State of New York, as required by the New York Not-Profit Corporation Law. Completion of the merger is contingent on approval by the Charities Bureau and by members of JA Hudson Valley. The merger transaction may be terminated at any time prior to completion by the Boards of Directors of JA New York or JA Hudson Valley for any reason or no reason at all.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2015 and 2014

(3) Contributions and Special Events Revenue and Receivables

Contributions and special events receivable at June 30, 2015 and 2014 are scheduled to be collected as follows:

	2015	2014
Less than 1 year	\$ 550,250	510,694
Greater than 5 years	1,000,000	1,000,000
	1,550,250	1,510,694
Unamortized discount (4.59%)	(389,609)	(416,396)
	\$ 1,160,641	1,094,298

One pledge accounted for approximately 65% of gross contributions and special events receivable (53% of net contributions and special events receivable) at June 30, 2015. One pledge accounted for approximately 66% of gross contributions and special events receivable (53% of net contributions and special events receivable) at June 30, 2014.

In fiscal year 2008, JA New York received a \$1 million pledge from the Halbert family, which will be partially funded through an irrevocable charitable remainder unitrust. In fiscal year 2008, contributions revenue and receivable were recognized at the present value of the estimated future benefits to be received upon the death of the trust beneficiaries. The receivable is adjusted during the term of the trust for accretion of the discount and other changes in the estimate of future benefits, and is expected to be collected in more than five years.

Contributions and special events revenue in fiscal years 2015 and 2014 include \$330,793 and \$263,514, respectively, collected on behalf of JA New York by JA USA. At June 30, 2015 and 2014, contributions and special events receivables include approximately \$55,900 and \$78,600, respectively, due from JA USA related to such amounts.

Approximately 81% and 80% of contributions and special event revenue during fiscal years 2015 and 2014, respectively, were received from members of the board and their affiliated entities.

In November 2013, JA New York received the first \$10,000 installment from an irrevocable agreement by Manuel H. Barron to support the annual Manuel H. and Claire Barron Scholarship awarded to the Student of the Year over a ten-year period through 2022. Under the agreement, Mr. Barron confirmed his intention to request aggregate distributions totaling \$100,000 from a donor-advised fund, which holds the assets being used to fund the gift to JA New York. As the donor-advised fund has variance power over the assets, the remaining installments will be recognized as contribution revenue by JA New York when received from, or unconditionally promised by, the donor-advised fund.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2015 and 2014

(4) Fixed Assets

Fixed assets at June 30, 2015 and 2014 consist of the following:

	<u>2015</u>	<u>2014</u>
Equipment	\$ 167,894	167,894
Furniture and fixtures	75,194	75,194
Software	<u>263,433</u>	<u>254,261</u>
	506,521	497,349
Accumulated depreciation and amortization	<u>(405,901)</u>	<u>(284,005)</u>
	<u>\$ 100,620</u>	<u>213,344</u>

(5) Net Assets

Temporarily restricted net assets are available for the following purposes at June 30:

	<u>2015</u>	<u>2014</u>
Halbert pledge/trust – Inspiring Inner City Youth to Succeed	\$ 610,391	583,604
Programs and other	<u>126,940</u>	<u>295,624</u>
	<u>\$ 737,331</u>	<u>879,228</u>

(6) Leases

In fiscal year 2012, JA New York entered into a lease agreement for new office space and relocated its headquarters. The lease, which expires in July 2022, includes annual rent escalations and a rent credit equivalent to six months' rent. Rent expense is recorded on a straight-line basis with an associated deferred rent obligation.

The future minimum rental commitments as of June 30, 2015 required under the operating lease are as follows:

Fiscal year:	
2016	\$ 256,208
2017	272,734
2018	294,151
2019	300,034
2020	306,035
Thereafter	<u>657,394</u>
	<u>\$ 2,086,556</u>

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2015 and 2014

Rent expense, including utilities, was approximately \$284,000 for the years ended June 30, 2015 and 2014, and is included in office and occupancy expense in the accompanying statements of functional expenses.

In conjunction with the lease, the landlord holds a security deposit from JA New York (\$99,765 at June 30, 2015 and 2014), which is included in other assets. The security deposit may be reduced at the option of JA New York to \$59,859 after August 1, 2017.

Capital lease obligations relate to two equipment capital leases entered into by JA New York in fiscal year 2012. The leases bear interest at approximately 7.4% and 12.3% and expired in fiscal year 2015.

(7) Pension and Health Plans

JA New York participates in three plans administered by JA USA, which are accounted for as multiemployer plans. The risks to JA New York of participating in multiemployer plans are different from single-employer plans in the following aspects:

1. Assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers.
2. If a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating employers.
3. If a participating employer chooses to stop participating in the multiemployer plan, the employer may be required to pay the plan an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

Multiemployer Pension Plan

JA New York offers a noncontributory defined benefit pension plan (the Pension Plan) to its employees. The Pension Plan covers all full-time employees of JA New York. Benefits are determined based on years of service and salary history. The Pension Plan's assets are invested in various investment funds. The respective participants' employers are required to fund the Pension Plan, as determined necessary by JA USA's board of directors, based on an annual actuarial valuation. JA New York makes contributions equal to 16.75% of participants' eligible compensation. Additionally, the Pension Plan requires that participating members who withdraw from the Pension Plan remain liable for any previous funding obligations under the Pension Plan. Accordingly, JA New York recognizes, as net pension cost, the required contribution for the period and recognizes, as a liability, any contributions due and unpaid. Pension cost for the years ended June 30, 2015 and 2014 was \$225,395 and \$223,494, respectively. There is no recognition of the funded status of the Pension Plan in the financial statements of JA New York.

JA New York's participation in the Pension Plan is outlined in the table below. The "EIN/Pension Plan Number" column provides the Employee Identification Number (EIN) and the three-digit plan number. Contributions made by JA New York represented less than 5% of total plan contributions.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2015 and 2014

The following table discloses selected financial information for the Pension Plan as of and for the year ended December 31, 2014 (the date of the latest audited financial statements of the Pension Plan):

<u>Legal name</u>	<u>EIN/Pension Plan number</u>	<u>Actuarial present value of accumulated plan benefits</u>	<u>Fair value of plan assets</u>	<u>Total contributions</u>	<u>Funded status</u>
Retirement Plan for Employees of Junior Achievement USA	13-1635270 / PN 333	\$ 65,465,516	53,417,044	7,298,292	80-90%

The following table discloses selected financial information for the Pension Plan as of and for the year ended December 31, 2013:

<u>Legal name</u>	<u>EIN/Pension Plan number</u>	<u>Actuarial present value of accumulated plan benefits</u>	<u>Fair value of plan assets</u>	<u>Total contributions</u>	<u>Funded status</u>
Retirement Plan for Employees of Junior Achievement USA	13-1635270 / PN 333	\$ 63,457,935	47,520,820	7,077,888	65-80%

Health and Welfare Benefits Trust

JA New York participates in a self-funded medical, dental, and other benefits plan covering full-time employees of JA New York and their beneficiaries and covered dependents. Premiums are paid into the plan for each participant by JA New York. All the assets and liabilities of the plan are held in the Junior Achievement USA Health and Welfare Benefits Trust (Benefits Trust). Accordingly, no balances or transactions of the Benefits Trust are recorded in the financial statements of JA New York.

Postretirement Benefits Plan

JA New York participates in a postretirement benefits plan, which offers healthcare benefits to retired personnel of JA New York. This creates an implicit rate subsidy, which is considered to be a postretirement benefit. Management of JA New York does not believe the implicit rate subsidy amount to be material to JA New York, especially since the plan is a multiemployer plan. Accordingly, no balances or transactions of the plan are recorded in the financial statements of JA New York.

JA New York's premium expense for the Health and Welfare Benefits Trust and the Postretirement Benefits Plan for the years ended June 30, 2015 and 2014 was \$120,098 and \$140,371, respectively.

JUNIOR ACHIEVEMENT OF NEW YORK, INC.

Notes to Financial Statements

June 30, 2015 and 2014

(8) In-Kind Contributions

In-kind contributions received during fiscal years 2015 and 2014 are reported at fair value as both support and expense (except where capitalized) in the accompanying statements of activities and consist of the following:

	<u>2015</u>	<u>2014</u>
Training and meetings	\$ 4,800	—
Office and occupancy expense	25,000	25,000
Programs, conferences, and events	12,160	90,800
Accounting and tax services	15,300	15,300
Legal services	72,616	34,437
	<u>\$ 129,876</u>	<u>165,537</u>

In-kind contributions can fluctuate widely from year to year, based on the opportunities for such contributions available to JA New York in any given year.

In-kind contributions include contributions by board members and their affiliates of \$122,427 and \$95,537 in fiscal years 2015 and 2014, respectively.

(9) Line of Credit

JA New York has a line of credit (LOC) with a financial institution for an amount not to exceed \$500,000, which matures on February 6, 2016. The financial institution is represented on JA New York's board of directors. The LOC bears interest at LIBOR plus 3.000% per annum (4.005% and 3.961% at June 30, 2015 and 2014, respectively) and is collateralized by the assets of JA New York. No amounts were drawn during fiscal 2015 or outstanding as of June 30, 2015 or 2014.

(10) Other Transactions with JA USA

At June 30, 2015 and 2014, accounts payable and accrued expenses included approximately \$28,700 and \$34,000, respectively, due to JA USA for purchases of program materials, insurance, and participation fees as well as approximately \$30,900 and \$28,600, respectively, due to JA USA for employee retirement and health plan expenses.

Under the terms of an operating agreement with JA USA, JA New York receives finder's fees from JA USA when funding is received by JA USA from a donor headquartered in JA New York's area. At June 30, 2015 and 2014, JA New York received finder's fees totaling \$103,573 and \$74,888, respectively, which is recorded in other income in the accompanying statements of activities.